



Environmental, Health and Safety Policy

Daikin is committed to protecting the health and safety of our employees, customers, and the communities in which we do business. We are environmentally responsible in all aspects of our business operations. Conducting business in a way that provides for the health and safety of our employees and the conservation of our natural resources is a core value.

Daikin is committed to continuous improvement of our environmental, health, and safety management systems. We will accomplish this by:

- Conducting operations in compliance with all applicable laws, regulations, and other requirements
- Committing to a proactive approach toward ensuring the health and safety of all employees
- Taking actions to prevent pollution, reduce waste, and conserve our natural resources with the future of the earth in mind
- Measuring and monitoring our progress toward minimizing environmental impact and creating a healthy and safe workplace
- Continually striving for excellence in all aspects of environmental, health, and safety management systems

A handwritten signature in black ink, appearing to read "Michael Schwartz".

Michael Schwartz
Chief Executive Officer